

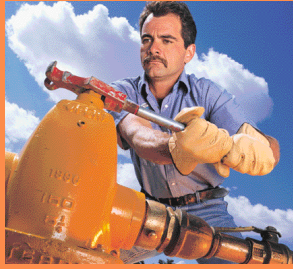


INTERNSHIP PROGRAM

- EXPAND
- EXPERIENCE
- EXPLORE.



Create your future with us



EXP



Please accept my invitation to explore the employment opportunities offered by the City of Scottsdale. We are a dynamic workforce of dedicated men and women who strive for success in their careers on a daily basis. If you are looking to join an organization that prides itself on benefiting the community and exploring career growth, the City of Scottsdale is the place to create your future.

Jan Dolan
City Manager



THE COMMUNITY

Scottsdale, Arizona is renowned as one of the most livable cities in the country and widely recognized as an outstanding community in which to live, work and raise a family. It is also a community of remarkable contrasts. Famous as a resort destination, nestled in the splendor of the Sonoran Desert, it is a working city that draws employees from around the Phoenix metro area and is home to several progressive corporations and businesses. It combines a casual southwestern style with a sophisticated arts community.

Scottsdale remained a small town from its founding in 1888 until it was incorporated as a city in 1951. Like much of the Phoenix metropolitan area, it has

seen periods of intense growth during the post-World War II years. In the 1990's Scottsdale embarked on an ambitious program to set aside a third of the city - nearly 60 of the city's 184.5 square miles as untouched desert open space.

Growth and preservation have brought the city to a historic transition point: available land for the type of large scale, planned community development that has characterized development since the 1970's is nearly gone. Growth is slowing and attention is now shifting to high quality infill and revitalization projects that are compatible with adjacent neighborhoods and the City Council's paramount consideration for "quality of life" for residents and visitors.

EXPAND



EXPERI

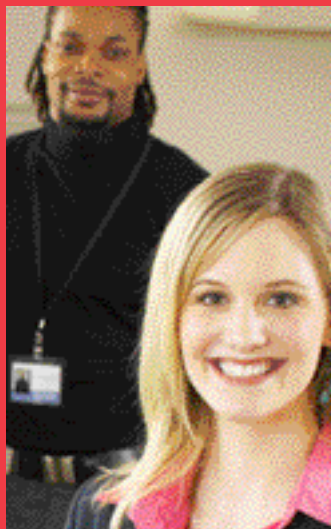




EXPERIENCE

EMPLOYEE VALUES

- Plan and Innovate for the Future
- Listen, Communicate, Take Action
- Be Accountable and Act with Integrity
- Respect the Individual
- Show Caring and Compassion for Others
- Collaborate as a Team
- Learn and Grow Continuously
- Focus on Quality Customer Service



EXP

PROGRAM REQUIREMENTS

SCOTTSDALE CAREER EXPANSION PROGRAM | Master's Candidate - \$13.34/hr – \$15.79/hr

- Currently enrolled in accredited Master's program or have attained a Master's Degree within the past year
- GPA of 3.0 or above
- One year commitment
- Completion of application, supplemental intern application, transcript and letters of reference
- Successful oral panel

SCOTTSDALE CAREER EXPERIENCES PROGRAM | Undergraduate - \$10.89/hr – \$13.34/hr

- Junior OR Senior year
- GPA of 3.0 or above
- Completion of application, supplemental intern application, transcript and letters of reference
- Successful oral panel

SCOTTSDALE CAREER EXPLORATION PROGRAM | High School Student - \$6.49/hr – \$9.41/hr

- Second semester Junior OR Senior year
- GPA of 3.0 or above
- College interest or targeted toward vocational programs and/or career paths in trades
- Completion of application, supplemental intern application, transcript and letters of reference
- Successful oral panel

The City of Scottsdale is looking for bright, talented individuals interested in gaining practical real-world work experience, who are willing to be challenged and are ready to make an investment in their future. This program offers students:

- An introduction to public service
- The opportunity to make an important contribution to the City of Scottsdale while participating in a challenging and rewarding work experience
- Meaningful work assignments in the public sector
- Significant, practical experience within a local government environment
- Programs for each education level: High School Students (Junior or Senior), College Undergraduates, and Graduates
- Education credit or paid internship opportunities available

To apply, please submit a cover letter, a comprehensive resume, supplemental intern application and the names of three work-related references.

Human Resources
City of Scottsdale
7575 East Main Street
Scottsdale, AZ 85251
(480) 312-2491

Or e-mail to hr@ScottsdaleAZ.gov. Candidates deemed qualified will be contacted for a selection interview.

The City of Scottsdale is an Equal Opportunity Employer and values diversity at all levels of its workplace.

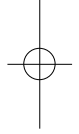
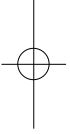
EXPLORE

AREAS OF INTEREST

Mayor's Office
City Manager's Office
Constituent & Intergovernment Relations
Risk Management
City Court
Solid Waste Management
Transportation
Economic Vitality
City Attorney's Office
Police
Citizen & Neighborhood Resources
Downtown Marketing & Promotion
City Auditor
Human Resources
Recreation
Transit

Water & Meter Reading
Contract Administration
Preservation
Planning & Development
Community Services
City Clerk
Environmental Planning
Information Systems
Communications
Inspection Services
Fleet Management
Fire
Stormwater Management
Events Management
Budget
Code Enforcement

Human Services
Public Works
Parks & Grounds Maintenance
Public Affairs
Traffic Engineering
Financial Services
Accounting
Purchasing/Procurement
Customer Service
Library
Water Resources



Human Resources

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www.ScottsdaleAZ.gov